

NTFFA LU 3832 General Meeting

Meeting Agenda

Date January 4 & 5 2021

Time 0900

MINUTES

Location: Southern Arizona Firefighters Union Hall

- I. Call to order and Pledge of Allegiance
- II. Attendance
- III. Approval of minutes from last meeting *Jones motion, Selsor second, pass*
- IV. Swearing in of new officers (S/T, VP's, trustees) *Swearing in of S/T Ward, VP Johnson, Hatfield, House, Cramblit,*
- V. President Jones report and topics

Union Hall, usage, retirements, parties, cost So. AZ union hall is ours to use, it has been in works for a long time. The Union Hall will be complete around March, hope is to hold all of our general meetings at the hall. In addition, we can use it for events, parties, etc. cost to the membership roughly \$1 per pay check, this is what was discussed approximately 3 years ago when dues were increased. Should be a cost a=of around 6000 dollars per year.

a)

Election results J. Glover is the elected rep, the eboard voted on 1/4/21 to make House the new shift rep to finish out Cramblit's term through November 2021.

b)

c) *MOU would like to have rough draft done by Feb 2021. Asking all members to look over current MOU and what they would like to see changed.*

d) *FM->PM FM to PM in works with admin. Hoping to have deal worked out by July, new FY. Will be changes to roles and responsibilities and task books. Hoping to align with region along with pay.*

Covid time & vaccinations *Vaccines will be members choice. The district will have vaccine available if members want to. The Covid time off will run out in February 2021 once the membership has had time to receive the vaccine. Managements stance is they don't want to continue to give 112 hours of free time off if the members of the district choose to not get the vaccine. This is why it will no longer continue after 2/2021.*

e)

f) Meal train (tobin) *Meal train for Jameson and Glover has been a success so far, they both want to send gratefulness.*

OT/Mandatory holdovers *If you can work, please put your availability. There have been 2 mandatory holdovers. We would also like to base the mandatory holdovers on seniority. The district has been sending out texts asking for overtime and will also send out a last call prior to a mandatory hold over.*

g)

h) Programs to assist report writing *Communicated with management about concerns over report writing and what can be done to help. They will be looking into new software for report writing due to age of EPCR program.*

Extended wait times at ER *We have reached out to management and the hispitals about the wait times. Crews are waiting for hours for beds or not being triaged, we understand the hospitals are overwhelmed but they need to find a resolution. Also, let's do our part and take care of each other. Leaders step up and lead. If your ambo is running more than one call after midnight do the right thing and switch out your personnel if possible. Take care of each other and do what is best for the safety of everyone.*

i)

j) ID Cards *Lost cards will not have to be paid for by the member.*

k) Promotions *Will address this in the MOU. Goal is to have a constant list at all times.*

l) Eye detect *NTFFA was opposed to using this from the beginning, management used it for the new hire process and will not be used moving forward.*

VI. Vice Presidents report

- a) (AH) No topics
- b) (SP) Upcoming benefits meetings *Will begin benefit negotiations, any topics please tell Pettit about them. A 1948 Mack firetruck was donated to the local. Is this something the membership wants to support and use funds to refurbish, please reach out to eboard members.*
- c) (TJ) No topics

VII. Secretary/Treasurer Ward's report

- d) 2021 budget *Budget proposed by Ward, reduced training budget due to offset cost for union hall and have budget operate in BLACK to start. Wallace motioned to pass, Johnson second, pass.*
- e) 2020 spending, member events *looking at making labor day meals annual occurrence, one member mentioned having bbq instead, covid depending. This will be evaluated closer to Labor day.*
- f) Additions to budget (open)- *None proposed*
- g) Masks, retirement checks, other expenditures *Ward proposed buying masks with NTFFA logo, will spend to buy each member one mask. Discussion to reduce retirement checks to 1500 for 20 years and use 500 dollars for party at union hall. This was mentioned due to past retirements taking money and not having retirement party. Day 1 meeting motion made by Selsor to reduce to 1500 and use 500 for party and pro rate to 75 dollars a year over 10 year. Day 2 discussion was made to rethink and have 75 dollars a year up to 20. 20 years and over, will get 2000 dollars and 500 towards a party for them. Motion to table initial motion was made by Wallace, motion was tabled.*

VIII. Charities Chair Cramblit report

Working with johnson to pick up where left off. Probably wont be a bbq and archery event, will only be archery. Date is March 6th

IX. Shift Representative's report and topics *No topics*

- X. Political Rep Colby *ABSENT*

- XI. Open Floor to members *Member made comment about not having taxes removed from pay check. Will look into if others are in this same issue. Member made comment about not receiveing notice of meeting, S/T Ward sends initial announcement out via email 2 weeks prior, per bylaws. Please check spam for emails.*

- XII. Schedule for next meeting and adjournment *Motion to adjourn by Jones, second by Pettit, passed. Next meeting tentatively set for April 2021*